

# CHIEF EXECUTIVE OFFICER

The CEO will lead Pakistan Institute of Corporate Governance (PICG) from a corporate and cultural perspective and making sure the business achieves its financial, strategic, cultural, growth and sustainability goals while ensuring the development of Corporate Governance in Pakistan.

## OUR CLIENT DETAILS

The Pakistan Institute of Corporate Governance (PICG) is a not-for-profit company, limited by guarantee and without share capital, setup under section 42 of the Companies Ordinance, 1984. The Institute is charged with promoting good corporate governance practices in Pakistan.

## PROFILE

The ideal CEO is an individual who has management and corporate experience and a passion/ connection for the HR/ Business community. The role requires energy and commitment so as to ensure the overall viability and sustainability of PICG. You will clearly demonstrate through your experience the ability and capacity to liaise at a senior level with PICG's funders and other stakeholders. Job management includes, External Stakeholder Management Regulatory Agencies, Boards of leading corporates (both formal and informal), Government and other similar development organizations, Academia and DFIs.

## JOB OFFER

- Attractive Salary Package
- Lead a team of highly motivated and passionate individuals
- Make a real difference to the Pakistan Corporate landscape
- Fantastic culture and opportunity to work with the senior corporate leaders of Pakistan

## DESIRED SKILLS AND EXPERIENCE

- Master's in Business Administration/ Chartered Accountant/ Law/ Public Administration or equivalent from a leading local or foreign educational institute.
- Minimum 20 years experience with leading corporates, professional HR/ Legal Advisory firms/ equivalent with grip on corporate governance through professional experience.
- Solid understanding of corporate governance
- Strong interpersonal, relationship, marketing, leadership and team management skills.
- Strong entrepreneurial drive and commitment to bring about change
- Ability to envision, design and plan leadership trainings and development program for the corporates and the industry.
- Connectivity with key stakeholders including leading corporates, regulators, similar development organizations and academia

## JOB DESCRIPTION

- Lead PICG to play a pivotal role in thought leadership in the area of corporate governance thereby facilitating transformation in the quality of corporate governance standards in Pakistan.
- Build-up PICG as the Centre of Excellence through enhancement of the PICG brand in the field of corporate governance.
- Be seen as an inspirational leader with sound commitment to bringing about a change while communicating and leading/ managing training programs with the Board of Directors, CEOs and C-Suite executives to build their capability to impact organizations through quality corporate governance & other development/ awareness programs.
- Create a strategic road map for PICG in discussion with the Board, thereby increasing the footprint, diversity and range of offerings by PICG. Structuring, organization and management of effective training & development programs focused on Board of Directors & C-Suite Executives, in collaboration with the best in class external trainers & specialists from regulatory agencies, industry leaders and academia, both on a local & global basis.
- These will include corporate development programs including but not limited to Directors Trainings including corporate governance, C-Suite Leadership & Team Development and Management, Organizational Culture and Management of Family Businesses, highlighting best practices & also the prevalent legal framework.
- Industry focused programs and trainings including but not limited to global & local regulatory standards, industry benchmarks and best practices including advisory on effective implementation plans.
- The medium for these activities would primarily be through training & development sessions (through external trainers), seminars, lectures, advisory, organizational development projects and leadership programs either independently or otherwise for the PICG members, corporates or public at large.
- Develop & maintain professional relationships and networks with all stakeholders including regulators (such as SECP, SBP, CCP, PSX, CDC), major industry players and academia.
- Ensure availability of quality advisory on corporate governance (through internal & external champions on corporate governance) and data resourcing through sharing of knowledge with regulators, other similar organizations and academia (both local & international).
- Provide a common platform to bring all the key stakeholders together to formulate a shared agenda on institutional development activities pertaining to corporate governance of a conducive environment for stakeholders to exchange opinions, knowledge and information.
- Develop PICG to act as a credible platform between the corporates & regulators by developing advocacy to play a meaningful role in terms of development & suggestions/ changes to governance & regulatory framework.
- Develop a business plan for PICG focused on the financial viability and sustainability of the organization in compliance with performance indicators determined annually by the Board of Directors.
- Develop and implement a marketing plan to obtain financial support from key stakeholders including foreign agencies.

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The position offers excellent career opportunity and attractive remuneration package along. Interested candidates may forward their resumes to [jobs@ascenddevelopment.com](mailto:jobs@ascenddevelopment.com) latest by **May, 22, 2020**. Please call Ms. Taba Iqbal (+92 300 8213731) and/or Mr. Kanwer A. Saeed (+92 301 826 5274) for discussion on the role and referrals. To apply through LinkedIn please follow the link : <https://www.linkedin.com/jobs/view/1856085563/>